

Respectful Meetings Policy

The Oregon Solar + Storage Industries Association (the “**Association**”) was organized to promote solar energy development in accordance with certain purposes that include:

- To promote, foster and advance, through cooperative action of the solar energy industry of the State served by the Association, the economic application and public understanding of solar energy;
- To provide cooperation and liaison with other persons, organizations and institutions having an interest in solar energy; and
- To cooperate in and contribute towards the enhancement of widespread understanding of the various applications of solar energy through public and professional activities.

Section 3 of Article II of the Bylaws grants the Board of Directors the authority to determine the obligations and privileges of the various classes of membership in the Association. Section 21 of Article IV of the Bylaws authorizes the Board of Directors to adopt policies and procedures governing its meeting schedule, deliberations, voting mechanisms, and similar items.

In consideration of the Association’s stated purpose and the authority established under the Bylaws, the Board of Directors adopts the following policy to ensure that the meetings and affairs of the Association are conducted in a professional, thoughtful and respectful manner and in furtherance of the Association’s purpose. To participate in meetings of the Association, each individual Member or individual representing a Member that is an entity must act in manner consistent with the following values.

- Act in accordance with the Association’s Code of Ethics.
- Recognize and value the contributions of those attending the meeting.
- Address those attending in a professional, calm, and respectful manner.
- Listen attentively to others and do not interrupt.
- Respect the opinions, ideas, and proposals of all OSSIA members and staff, including those not in attendance at the meeting.
- Speak respectfully and professionally about OSSIA members and staff, and other stakeholders and colleagues that OSSIA members interact with.
- If a topic is critical and/or sensitive and taking away from the productivity and professionalism of the current meeting, request a special topic meeting at another time.
- Tailor your speaking time so that others who want to contribute may do so.

The Board of Directors authorizes the Executive Director and any officer of the Association to excuse any individual Member or individual representing a Member from a meeting of the Association if the Executive Director or such officer believes such individual failed to act in a manner consistent with the values outlined above. If an individual Member or individual representing a Member is excused from a meeting of the Association, then such individual must first obtain the consent of the Executive Director of the Association before such individual may attend any future meetings of the Association.